



Volunteering in group or event leadership

Explorer Program Leader or Other Group Leader

OUR MISSION- To grow a community that pursues maturity in Christ as they love God and love People

Key scripture:

You are to love the Lord Yahweh, your God, with a passionate heart, from the depths of your soul, with your every thought, and with all your strength. This is the great and supreme commandment. And the second is this: 'You must love your neighbour in the same way you love yourself.' You will never find a greater commandment than these." Mark 12:30-31 [TPT]

OUR VALUES ARE:

Everyone's Welcome

Whatever your faith background or spiritual tradition; whatever your belief system, ethnicity or culture or marital status - ***we're glad you're here.***

Nobody's Perfect

Therefore, Jesus is at the centre of all we do. We are a community where it's OK to not be ok. That's why one of our most important rules is - ***keep it real.***

Anything's Possible

We believe in the miracle of a changed life. We believe that God is real and active. We believe - ***there is no problem in human life that apprenticeship to Jesus cannot solve***

ROLE TITLE: EXPLORERS' PROGRAM AND OTHER GROUP LEADER

REPORTS TO: LEAD PASTOR

PROGRAM DESCRIPTION

The Explorers' program seeks to partner with individuals from the congregation who wish to be intentional in growing spiritually through interaction with the Word of God and, to a lesser extent other Christian resources and in fellowship with others.

The growth of Explorers will benefit the whole church community as they are empowered and inspired to love God and love Others.

A by-product of spiritual maturity is works of service.

Explorer groups may operate in various ways. Examples are:

- Meeting of a group at a regular time and place that steps through an annual program
- Short term group that meets to study a particular series or topic for a defined period and then disbands.

For the pilot year of the program, groups will follow the teaching arc from the Sunday sermons using notes provided by the lead pastor.

This means that our Safe Church/Child Safe policies and principles of providing Safe Leadership, Safe Ministry and Safe Environment, where all people are physically, emotionally and spiritually safe are an important aspect of the ministry.

REVIEW AND TERM OF SERVICE:

3 months probation then one year – renewable.

An annual process of position review provides an opportunity for mutual feedback and encouragement.

At this review continuation of the role and the person in the role is discussed.

ABOUT THE ROLES

Explorer group/activities leaders share the teaching and pastoral care responsibilities of the Lead Pastor to whom they are accountable. They have a key role in the encouraging spiritual growth and community within the congregation.

It is imperative that leaders reflect the values of the church in their relationships across the congregation and to the outside community and that they model the values when leading the group.

Leaders hold to the Statement of Belief in the church Constitution.

Leaders should acquire a thorough understanding of the Baptist distinctives of:

- 1. The Lordship of Christ and the authority of the scriptures**
Jesus reveals himself through the Bible, the authority for us on matters of faith and practice because it points us to Jesus.
- 2. The church as a company of committed disciples**
Each member shares in the ministry of the church, the priesthood of all believers.
- 3. Baptism of believers by immersion**
Baptism is not viewed as essential for salvation, but as a way of identifying with Christ, of symbolising his death and resurrection.
- 4. Congregational government**
The authority for a local congregation rests with the congregation itself not with its leaders or external authorities
- 5. Mission**
God's people are called to make the love of God known to others
- 6. Religious freedom**
Freedom for each to follow their conscience on matters of faith. We seek to affirm diversity even among our own churches.

At the same time, the leader is responsible to discourage the sharing of doctrines that do not accord with the church's statement of belief so that others in the group are not drawn into error.

The curriculum will be decided by the Lead Pastor. Short term groups with a specific theme/content may be formed in consultation with the Lead Pastor.

SPIRITUAL GIFTS RECOMMENDED:

Recommended gifts are:

- Faith
- Giving
- Administration
- Wisdom
- Mercy
- Insight
- Helps
- Encouragement
- Discernment
- Leadership
- Shepherding

TEAM MEETINGS

The Lead Pastor will meet with leaders individually or as a group when a new teaching theme is introduced, for discussion and to develop leaders for their roles.

The group leaders attend the meetings of the Ministry Leaders' Council.

QUALIFICATIONS

Leaders may have formal qualifications for sharing the scriptures or have developed through informal (non-accredited) education processes.

A passion to see Christ followers at Tuggeranong grow to maturity and maintain spiritual health in the church.

TRAINING

Training and support is designed in consultation with the Lead Pastor.

Suggested courses:

- Safe Church and Volunteer training
- Baptist Insurance – Work Health and Safety training
<https://www.baptistinsurance.com.au/Work-Health-And-Safety-Training>
- Creating Safe Spaces on-line module (mandatory)
- Creating Safe-Spaces face-to-face workshop (mandatory)
- COVID Infection Control Training: <https://www.health.gov.au/resources/apps-and-tools/covid-19-infection-control-training>
- Study of leadership training resources
- Tuggeranong Baptist Church policies, protocols etc

ATTRIBUTES AND ABILITIES

The attributes and abilities for this position include:

1. Spiritually mature and able to take on responsibility for developing spiritual growth in others
2. Ability to see the big picture and to take care of the details
3. Ability to demonstrate pastoral care and apply appropriate boundaries
4. Ability to develop other leaders

5. Understanding of the importance of and prepared to allocate time to prepare
6. Trustworthy – you are likely to be privy to some sensitive information.
7. Ability to discern when you are out of your depth and to seek help. The role is not a counselling role,

The position requires completion of *Screening Questionnaire* and signed *Code of Conduct*.

You must hold a current *Working with Vulnerable People* card.

TIME COMMITMENT INVOLVED:

2 hours per week to lead the group and 2 hours study of the curriculum material. Additional, as negotiated with individual group members if necessary.

KEY RESPONSIBILITIES AND DUTIES:

The responsibilities of the (role)include:

- Study of session materials
- Facilitation sessions
- Care of group members in partnership with the Lead Pastor
- Sharing of information relating to the life of the local church – how things work around here

PERSONAL RESPONSIBILITIES:

1. Maintain Spiritual Life:

- a. Be a member of the church (preferred)
- b. Attend regular services of the church.
- c. Conduct a private devotional life.

2. Continue self-improvement:

- a. Attend seminars, conventions, and workshops (whenever possible).
- b. Evaluate one's service periodically and find ways to improve its effectiveness.

Legal protocols for this role:

All people involved in the ministry, regardless of age, are covered by these protocols.

Safe Church Policy

Code of Conduct

Procedure for Staff and Volunteers

Handling of church finances

Privacy Policy

How to Compose a Prayer Request

WHS Policy